



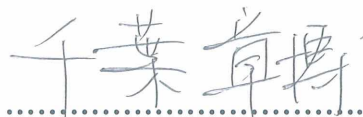
NICHICON (MALAYSIA) SDN BHD

SUPPLIER RESPONSIBILITY POLICY

Nichicon (M) Sdn Bhd is committed to upholding the Supplier Responsibility Policy. We are also committed to observing and abiding by our Policies, Applicable Laws & Regulations, and Customer Requirements.

SUPPLIER RESPONSIBILITY OBJECTIVES:

1. Ensure all matters about Labor & Human Rights, Ethics, Environment, and Health & Safety are adhered to in the Company.
2. Ensure the Management and Employees and those related are being trained and understand the Nichicon Supplier Responsibility Policy related to Labor & Human Rights, Ethics, Environment, and Health & Safety.
3. Comply with Applicable Laws & Regulations and Customer Requirements on the Supplier Responsibility Policy.
4. Continuously review and improve on Supplier Responsibility Policy towards a better management system in the facility.
5. Continuously communicate and educate all employees regarding the Supplier Responsibility Policy.



AKIHIRO CHIBA
Managing Director

Acknowledge by:
KATSUHIKO MORI
COO & President
Nichicon Corporation

5th Revision:
30th. May 2025

