

## NICHICON (MALAYSIA) SDN BHD SAFETY AND HEALTH POLICY

Nichicon (Malaysia) Sdn Bhd, recognize the responsibilities imposed by the any legal requirements, relevant industry and customer standards for ensuring safety and health for each employee in the company so far as it is reasonably practicable.

## **OUR COMMITMENTS**

We are committed to effective implementation of our Safety and Health Policy and to do continual improvement in our Safety and Health performance.

## **OUR ACTIONS**

To meet our Safety and Health commitments, We will:

- Clearly define responsibilities and accountabilities
- Set measurable objectives and targets
- \* Regularly monitor and report our progress
- ❖ Develop, implement and maintain management standards and systems
- ❖ Take prompt action to eliminate unsafe condition and practices in order to prevent any injury, loss of life, damage property and product
- ❖ Support the safe and early return to work of injured/ ill employees
- Report, assess and manage any risks and incidents in a workplace
- Provide appropriate and adequate Safety and Health training to all our employees
- Disseminate Safety and Health information to our employees, contractors and visitors to our workplaces
- ❖ Provide adequate resources to have effective implementation towards Safety and Health
- \* Responsible to perform our duties by giving primary concern to Safety and Health of our self and other person to cooperate and to comply with Instruction on Occupational Safety and Health instituted by management or its representatives.
- To practice on best road safety management, reducing rate of road accident, increase awareness, education and workers skill regarding road safety

We shall achieve these through full cooperation, commitment and exercise discipline of employees at all levels in this organization.

## "THE KEY TO SAFETY IS IN YOUR HANDS"

Akihiro Chiba

Managing Director

Nichicon (Malaysia) Sdn Bhd Date: 1st June 2025