



NICHICON (MALAYSIA) SDN BHD

ANTI-BRIBERY AND CORRUPTION POLICY

Nichicon (M) Sdn Bhd is committed to upholding the Anti-Bribery and Corruption Policy. We are also committed to observe and abide by our Policies, Applicable Laws & Regulations, and Customer Requirements.

ANTI-BRIBERY AND CORRUPTION POLICY OBJECTIVES:

1. Implements Anti-Bribery and Anti-Corruption management for the company
2. Determine and provide the resources needed to establish, implement, maintain, and ensure continuous improvement of the Anti-Bribery and Anti-Corruption
3. Enhance the current controls of the Company's bribery and corruption risks.
4. Eliminate any form of bribery and corruption or prevent the occurrence and potential recurrence of bribery or corruption within the company.
5. To provide a defense against corporate liability as introduced by the MACC (Amendment) Act 2018.
6. Review the anti-bribery and anti-corruption implementation program and propose improvements as and when necessary.
7. Putting in place the appropriate controls and contingency measures which are reasonable and proportionate, in order to address the risks and issues of bribery.



AKIHIRO CHIBA
Managing Director

Acknowledge By:
SHIGEO YOSHIDA
COO & President
Nichicon Corporation

5th Revision:
30th. May 2025

